



Mission Statement

OHMG's corporate strategy is to exceed our Client's expectations by delivering innovative buildings of outstanding quality, whilst ensuring our Stakeholders gain Social, Economic & Environmental benefits. To deliver on this promise we have developed SMART aims and objectives which reflects OHMG'S commitment to the Safety, Health, and Environment & Quality (SHEQ) integrated Management System. Our Employee Development and Continuous Improvement programmes have been designed to create a culture of trust, transparency, collaboration, creativity and loyalty. We welcome and encourage participation of our employees and supply chain across the organization to constantly improve our SHEQ performance therefore making the workplace a more rewarding and safer place to work. OHMG communicates these core values to our Stakeholders

Safety, Health, Quality & Environmental Policy Statement

To ensure our Clients receive excellent service, OHMG's SHEQ Management System has been designed to achieve: excellent service; consistent and outstanding quality; protection and enhancement of the environment; and an accident free workplace for all Stakeholders. OHMG, employees, sub-contractors and self-employed shall conform to their duties and responsibilities under mandatory and voluntary compliance obligations. OHMG is committed to: the Hierarchy of Controls to OH&S; Prevention of injury or ill Health; Principles of Sustainability; mandatory and voluntary compliance; Protection of the Environment; and Pollution Prevention. It is the responsibility of Directors, Management and employees to effectively implement the SHEQ Management System to deliver on these key principles of action:

1. Senior Management is committed to enforcing the SHEQ Management system with particular emphasis on Hazard identification, risk assessment and risk control
2. Implementing guidance and training on the SHEQ Management system to continually improve OHMG'S performance and employee's quality of work
3. Committed to employing local labour, long term unemployed, trainees, and apprentices
4. Keeping sites clean and tidy whenever possible and providing safe access and egress points
5. Encouraging good community relations
6. Ensuring OHMG's staff, sub-contractors, visitors to site and the public are not exposed to risk
7. Preventing mud or grit build up on local roads, minimising noise, odour, dust and traffic nuisance
8. Readily responding to SHEQ complaints and reporting accidents and dangerous occurrences
9. Preventing damage to surrounding natural habitats or historical features
10. Preventing contamination to soils or waters
11. Minimising the use of fuel, electricity and any other non-renewable resources
12. Encouraging the use of standardised components, off-site manufacturing & renewable energy
13. To ensure 10% of building materials come from a recycled source
14. The use of robust materials with a long life span to limit the need for replacement and repair
15. The implementation of Site Waste Management Plans to monitor and control waste
16. Encourage the use of more sustainable forms of transport across our operations
17. Ensuring that employees and contractors understand our legal and other requirements
18. Setting and monitoring relevant environmental objectives and key performance indicators
19. Committed to sustainable Design & Design development to minimise waste
20. Committed to the principles of the Considerate Constructors Scheme
21. Encouraging our supply chain to adopt our Health, Safety, Quality, Social, Economic and Environmental policies

This Mission Statement will be communicated to our employees, supply chain partners and Stakeholders. It will be reviewed at the Management Review meeting and it has been approved and authorised by:

Name: Martin Lennon

Position: Managing Director

Signature: 

Date: June 2018

Registered in NI | Company Number: NI11033 | Vat Registration Number: 204596510

A Member of the OHMG (Holdings) Group.

