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MODERN SLAVERY POLICY

OHMG Ltd are committed to engaging with sub-contractors, supply chain, employees and business partners who can demonstrate they have a zero tolerance approach to modern slavery. We are committed to acting ethically and with integrity in all our business dealings complying with the Modern Slavery Act 2015, employment and Human rights. OHMG Ltd have implemented effective systems to ensure modern slavery is not taking place anywhere in our own business, sub-contractors, supply chain and partners business.

Modern slavery is a crime and a violation of human rights and may take many forms: slavery; servitude; forced labour and human trafficking. These violations deprive individuals of their liberty in order to exploit them for commercial or personal gain.

OHMG Ltd are committed to ensuring there is transparency in our approach to tackling modern slavery and we expect our sub-contractors, supply chain, employees and business partners to achieve these high standards.

As part of our sub-contract and supply chain selection process we include specific prohibitions against the use of forced, compulsory or trafficked labour, or anyone held in slavery or servitude and we expect that our suppliers will hold their own suppliers to the same high standards.

OHMG Ltd endeavour to carry out our own recruitment activities and only use reputable employment agencies to source labour. Personnel responsible for the recruitment activities are advised to adhere to this policy ensuring strict verification of potential employee's right to work is carried out before any offer of employment is made.

OHMG Ltd policy on Protected Disclosures encourages all its employees, sub-contractors, supply chain and business partners to report any concerns related to the direct activities of the organisation or its supply chain. This includes any circumstances that may give rise to an enhanced risk of slavery or human trafficking. The Company's Protected Disclosures procedure is designed to make it easy for employees to make disclosures, without fear of retaliation.

If you believe or suspect a breach of this policy has occurred or may occur, you must notify your manager or report it in accordance with our Protected Disclosure Policy as soon as possible.

This policy has been approved & authorised by:

Name: Martin Lennon **Position:** Managing Director

Signature:  **Date:** February 2017

